

2022 Coke Canada Bottling Social Responsibility Report

We're on a journey to be the leading beverage partner in Canada as we strive to create a better future and deliver optimism by bringing sustainable value to our employees, customers, consumers, and communities. One of the ways we're growing our business is by earning our social license to operate, building our business responsibly and making our employees and stakeholders proud.

This is our first Coke Canada Bottling Social Responsibility Report, a check-in on how we're doing as we start to take meaningful action on environmental sustainability, leverage diversity and inclusion as our superpower and make a positive difference in our Local Bottler communities.

We're making progress but we know we have work to do. Our 2023 plans include new environmental sustainability goals, continued advancement in diversity and inclusion and increased employee volunteerism. Please visit cokecanada.com to learn more.

We will continue to collaborate with our employees, suppliers, partners, customers and communities in driving toward a better future, together.



Stephen Du Toit
President & Chief Operating Officer
Coca-Cola Canada Bottling Limited



Reduce carbon emissions by 27.5% by 2030

Direct emissions down **5%** since 2019
Fleet emissions down **11.9%** since 2019
Over **3900** tonnes of CO₂ have been removed from our packaging since 2019, the equivalent of 850 cars. Read more about our efforts to reduce the amount of plastic in our packaging in [Same Bottle. Less Plastic](#)

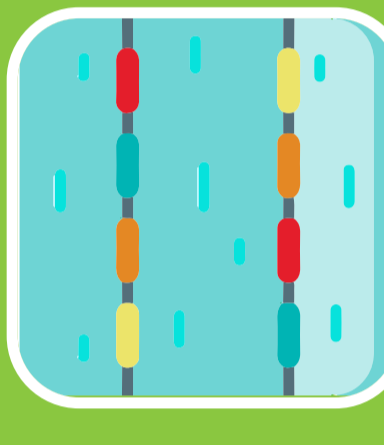


We launched an electric service van pilot in Montreal and began using biofuels, reducing our carbon footprint by **1500** tonnes

We'll focus on responsible water use and will continue to achieve 100% water replenishment



In 2015, the Coca-Cola® system set a goal to replenish **100%** of the water we use in our finished drinks and manufacturing in Canada. We met this goal in 2018 and in each of the last five years. We continue to regenerate more water than we use each year.



Invested **\$1.6** million in our Calgary manufacturing facility to reduce water consumption by **17** million litres annually. That is equivalent to 7 Olympic sized swimming pools.



2 of our **5** production facilities have achieved our ambitious 2030 water use targets



We'll make our primary packaging 100% recyclable by 2025
We'll use 50% recycled material in our bottles and cans by 2030



98.5% of our primary packaging is recyclable. Our PET packaging contains **20%** recycled content, and our aluminum packaging contains **70%** recycled content.

Through our involvement in organizations like the Canadian Beverage Container Recycling Association, Circular Materials, the Canadian Beverage Association, and producer responsibility programs, we are partnering with industry to maximize the collection and circularity of our packaging.



We launched **100%** recycled PET (rPET) **DASANI**® bottles. *Sprite*® and *Fresca*® transitioned from green to clear plastic bottles, increasing the quantity of clear PET in the recycling stream.



We are creating an inclusive environment where we all see, hear, and feel like we belong



We are setting goals and developing plans to help us achieve our D&I mandate. D&I continues to be a top strength in Coke Canada Bottling's Employee Engagement Survey in 2021 and 2022.



We are striving for a workplace culture that empowers our employees to bring their whole selves to work and to achieve their full potential



#1 on Forbes Canada's Top 150 Best Employers for Diversity in the Food, Soft Beverages, Alcohol & Tobacco category



Named **one of** Canada's Best Employers by Forbes Magazine for the **third** consecutive year



Established Diversity & Inclusion Council in 2020



Canadian Centre for Diversity & Inclusion Employer Partnership in 2020



Introduced Supplier Diversity Partnership with the Canadian Aboriginal & Minority Supplier Council in 2022



As Your Local Bottler, we strive to make a positive difference and deliver optimism in our communities focusing on youth employability, diversity and inclusion, environmental sustainability and our local economic contribution



More than **1000** employees engaged in employee volunteer events

Over **200** community events executed across the country



70 Newcomer and First-Generation Canadian youth provided with career mentorship through Bottling Potential with Big Brothers Big Sisters Canada



Community



500 employee volunteers delivered magic to customers, consumers, and communities as part of the Coca-Cola® Caravan Tour



More than **150** employees and their families participated in Tree Planting events, across five facilities, in partnership with non-profit organization Tree Canada



Established the Local Bottler Community Fund and approved more than **\$61,000** to enable our local teams to deliver on our Mission in communities by supporting local projects



Kingston Member of the Year Awarding the Greater Kingston Chamber of Commerce Business Excellence Awards



Winner of Business Leadership Award from the Richmond Chamber of Commerce which celebrated our local leadership and our positive impact on the local Richmond community



City of Brampton Sponsorship **Award** for Environment and Sustainability